

hereby grants

National Women's Business Enterprise Certification

POGO Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: August 31, 2012 Expiration Date: August 31, 2025 WBENC National Certification Number: 2005120778 WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - West, a WBENC Regional Partner Organization.

Pamba Welamon Ph.D

WBE@WEST WOMEN'S BUSINESS ENTERPRISE COUNCIL

Authorized by Pamela Williamson, President & CEO Women's Business Enterprise Council - West

NAICS: 561320, 541612, 561210, 561311 UNSPSC: 80111600, 80111616, 80111700, 80161501

























